

## **HKFC NETBALL DSA BYE-LAWS**

### 1. DEFINITIONS AND INTERPRETATION

#### 1.1. In these Bye-laws unless the context requires otherwise, the following expressions have the following meanings:-

“Annual General Meeting”	means the General Meeting of the Netball DSA held annually in accordance with Clause 8.4;
“Chairperson”	means the chairperson of the Netball DSA elected from time to time in accordance with Clause 6.1 or 6.8;
“Club”	means the Hong Kong Football Club;
“Club Member”	means a Member or Nominee as defined in the Articles of Association of the Club;
“Committee”	means the Committee of the Netball DSA comprising the Officers as defined in Clause 4;
“Committee Meeting”	means a meeting of the Committee;
“Extraordinary General Meeting”	means a General Meeting of the Netball DSA other than the Annual General Meeting and specially convened in accordance with Clause 8.6 or 8.7;
“General Committee”	means the General Committee of the Club;
“General Meeting”	means a General Meeting of the Netball DSA Members whether “Annual” or “Extraordinary”;
“Netball DSA”	means collectively the Members of the Designated Sports Association of Netball as per Article 9.2 organised to promote, carry on and regulate the activity of Netball within the Club;
“Management”	means the senior managers of the Club;
“Officer”	means a member of the Committee elected, selected or co-opted pursuant to Clause 6.1 or 6.8;
“Netball DSA Member”	means a Club Member, or Spouse or Child of a Club Member, who subscribes to the Netball DSA and has paid the current Netball DSA Levy as prescribed in Clause 7.9;
“Netball DSA Levy”	means the annual subscription payable by Netball DSA Members in accordance with Clause 7.9
“Sub-Committee”	means any Sub-Committee of the Netball DSA appointed pursuant to Clause 5.1;
“The Netball DSA Notice Board”	means the Netball DSA notice board in the corridor alongside the Fitness Centre at the Club.

#### 1.2. In these Bye-laws, unless the context requires otherwise:

- (i) words importing the singular include the plural and vice versa;
- (ii) words importing a gender include every gender;
- (iii) reference to these Bye-laws and Bye-laws of the Club shall be construed as references to such documents as may be amended or supplemented from time to time;
- (iv) reference to Clauses are to clauses of these Bye-laws unless otherwise stated;
- (v) words not defined above shall have meanings set out in the Articles of Association or Bye-laws of the Club or Policy Statements of the General Committee; and
- (vi) clause headings are inserted for reference only and shall be ignored in construing these Bye-laws.

1.3. In case of conflict, the Memorandum and Articles of Association and Bye-laws of the Club shall at all times prevail over these Bye-laws.

1.4. Subject to Clause 1.3, the Committee shall have the right to interpret these Bye-laws and their interpretation shall be final and binding upon the Netball DSA and Netball DSA Members, subject only to review by the General Committee.

## 2. MISSION STATEMENT

The objects of the Netball DSA shall be in accordance with the following Mission Statement:-

Vision - To be the premier netball club in Hong Kong.

Mission - To field teams of the highest possible standard.

- To provide an environment for Netball DSA Members to develop their playing, coaching and umpiring skills so as to further the game of netball.

- To promote membership of the Club within the netball community of Hong Kong.

- To increase the profile of netball within the Club.

Values - To promote and maintain the highest ethical standards of netball.

- To improve the skills of all players by providing appropriate training and coaching.

- To conform to the Bye-laws and Articles of Association of the Club.

- To remain open and fully accountable.

- To plan and manage the financial resources of netball.

Aims - To provide an opportunity for Members to learn and develop netball skills.

- To offer an opportunity for Members to socialize through social and sporting activities.

- To promote overseas tours and reciprocal visits for Members.

- To promote the Club's facilities by hosting interclub and International activities both social and sporting.

- To promote and develop netball in Hong Kong.

### 3. MEMBERSHIP

- 3.1. Membership of the Netball DSA shall be open to any person satisfying the criteria for Sports Preferred Associate, Sports Debenture Associate, Junior Associate or Sports Subscriber Associate Membership of the Club through the Netball DSA or (upon acceptance by the Committee) any other Club Member, or any Spouse or Child (of at least 16 years of age) thereof, who plays or is otherwise actively interested in the promotion of the sport of Netball, upon payment of the Netball DSA Levy for each such person as prescribed in Clause 7.9.
- 3.2. A person shall cease to be a Netball DSA Member upon ceasing to be a Club Member (or a Spouse or Child of a Club Member), or upon receipt by the Secretary of a written resignation as a Netball DSA Member, or upon non-payment of the Netball DSA Levy, or upon removal by disciplinary decision of the Committee or the Club, or upon failure to fulfil any obligations related to Associate Membership.
- 3.3. Any person who is aggrieved by any decision of the Committee not to accept them as a Netball DSA Member, or by any decision by the Committee to remove or suspend them as a Netball DSA Member shall have a right of appeal to the General Committee whose review of such decision shall be final.
- 3.4. The Committee shall maintain a register of Netball DSA Members and such other records in that respect as shall be required pursuant to any Policy Statements or otherwise by the General Committee (including archives of Netball DSA Members).

### 4. THE COMMITTEE

- 4.1. The affairs of the Netball DSA shall be administered by the Committee, which shall comprise of at least the following Officers:-
  - (a) the Chairwoman;
  - (b) the Secretary;
  - (c) the Treasurer;
  - (d) the Social Convenor;
  - (e) the Membership and Attendance Officer;
  - (f) the Kit Officer;
  - (g) the HKNA and Tour Convenor
  - (h) Umpiring Convenor
  - (i) the Publicity Officer;
  - (j) the Netball Coordinator
  - (k) the Web Site Coordinator
  - (l) Junior Convenor:and
  - (m) the Floater
- 4.2. Each of the Officers must be a Netball DSA Member of good standing and the Chairman, and at least one other Officer shall be Club Members of at least two years good standing.
- 4.3. Other Netball DSA Members and any Development Officer may also be appointed from time to time by the Committee to attend Committee meetings (in such capacities as shall be designated by the Committee), but shall not be entitled to vote on any issue requiring consideration by the Committee.

### 5. SUB-COMMITTEES

- 5.1. The Committee may appoint any Sub-Committee for such purposes as it thinks necessary and shall determine its terms of reference. Unless otherwise required under these Bye-laws,

such Sub-Committees shall consist of at least two Netball DSA Members, one of whom shall be an Officer who shall be the chairperson of such Sub-Committee.

- 5.2. Every Sub-Committee shall report and be fully accountable to the Committee.
- 5.3. Any report or recommendation made by a Sub-Committee shall be conveyed by the chairperson of that Sub-Committee to the Committee.
- 5.4. Any Sub-Committee appointed under Clause 5.1 shall conform to any regulations imposed by the Committee and shall not have the power to bind the Committee in any way by any of its recommendations.
- 5.5. There shall be one permanent Sub-committee called the Playing and Selection Sub-committee which shall be chaired by the Selection and Coaching Officer and include the Kit and Membership Officer, the Tour Convenor and the Team Captains.
- 5.6. The responsibilities of the permanent Sub-committee provided for in clause 5.5 shall, subject to any other specific directions which the Committee may give, include the following:-
  - (a) determining playing, selection and umpiring policies;
  - (b) selecting teams;
  - (c) making recommendations on fixtures and tours;
  - (d) nominating players for representative matches;
  - (e) making recommendations on new Members; and
  - (f) all other business related to playing, selection and umpiring policies.

## 6. ELECTION AND RESIGNATION OF OFFICERS

- 6.1. The Officers shall be elected annually by the Netball DSA Members at the Annual General Meeting. Such election shall be by ballot where there is more than one nomination for a particular vacancy and the chairperson of the Annual General Meeting shall appoint two scrutineers to conduct such ballot.
- 6.2. Persons nominated for election must have signified their acceptance and they, and their proposer and seconder, must be Netball DSA Members.
- 6.3. Nominations for Officers, together with the names of the proposers and seconders, shall be communicated to the Secretary by writing the details on the appropriate sheet attached to the notice of Annual General Meeting affixed to the Netball DSA Notice Board. Nominations will be accepted up to 48 hours before the proposed time for commencement of the Annual General Meeting.
- 6.4. In the event of insufficient nominations to fill positions, vacancies may be filled by nomination from the floor of Netball DSA Members present at the Annual General Meeting.
- 6.5. Officers shall (subject to Clause 6.7, or written resignation) hold office from the end of the Annual General Meeting at which they were elected, or from the time they are co-opted pursuant to Clause 6.8, until the end of the next coming Annual General Meeting.
- 6.6. Retiring Officers shall be eligible for re-election.
- 6.7. The Committee may remove an Officer from the Committee if that Officer fails to attend two consecutive Committee Meetings without reasonable excuse.

- 6.8. Vacancies on the Committee occurring either at an Annual General Meeting or between consecutive Annual General Meetings, and any necessary new position, may be filled by a Netball DSA Member co-opted by the Committee (provided that no more than two such new positions may be created during such time without ratification by the Netball DSA Members at a General Meeting).
- 6.9. No Officer shall be held to have resigned their office until their resignation in writing has been accepted by the Committee in meeting.

## 7. RIGHTS AND RESPONSIBILITIES OF THE COMMITTEE

### General

- 7.1. The Committee shall:-
- (a) decide all matters, exercise such powers and do all such things as may be decided or done by the Netball DSA except where such matters or things are by these Bye-laws or the Articles of Association or Bye-laws of the Club, or any Policy Statements or other direction of the General Committee required to be decided or done by the Netball DSA in General Meeting;
  - (b) carry out all resolutions passed at Committee Meetings or any General Meeting; and
  - (c) deal with other matters that may arise from time to time which are not expressly provided for in these Bye-laws.
- 7.2. The Committee shall cause minutes to be kept of all General Meetings and Committee Meetings and copies thereof shall be promptly sent to the Chairman of the Sports and Recreation Sub-Committee of the Club.
- 7.3. The Committee shall be responsible for the proper management of funds raised by the Netball DSA or allocated to the Netball DSA by the General Committee and shall keep proper books of account in respect of such funds so as to record all sums of money received and expended, and the matters in respect thereof, all assets and liabilities and all other matters necessary to show the true state and condition of the financial affairs of the Netball DSA; and such books of account shall be subject to scrutiny by the General Committee and audit by the Club's auditors.
- 7.4. The Committee shall, in accordance with any Policy Statements, prepare an annual budget each year and promptly submit copies thereof to the Honorary Treasurer of the Club and Financial Controller of the Club.
- 7.5. All bank accounts of the Netball DSA shall be Club accounts and all cheques drawn against Netball DSA funds shall be signed by the appropriate Management or officers of the Club.
- 7.6. Neither the Committee nor any Officer may enter into (or purport to enter into) any contract on behalf of the Netball DSA or the Club.
- 7.7. One of the Chairperson, the Secretary or the treasurer shall also be nominated as the Sports & Recreation Sub-committee Liaison Officer. The Sports & Recreation Liaison shall represent the Netball DSA at each appropriate meeting of the Sports & Recreation Sub-Committee and shall channel all matters requiring consideration by the Sports and Recreation Sub-committee and/or the General Committee through the Sports & Recreation Sub-committee.
- 7.8. The Committee shall cause to be prepared and laid before each Annual General Meeting a statement of income and expenditure of the Netball DSA Account made up to the latest practicable month end preceding the month in which the Annual General Meeting is held and copies shall be promptly sent to the Honorary Treasurer of the Club and the Financial Controller of the Club.

- 7.9. The Committee may impose such levies on Netball DSA Members in the form of monthly subscriptions as it shall think fit subject to the approval of the Netball DSA Members in General Meeting.
- 7.10. The Committee may impose such charges on Club Members as may become due as a result of that Club Member's activities, or the activities of that Club Member's Spouse or Child, within the Netball DSA.
- 7.11. Every Officer shall be indemnified by the Netball DSA against (and it shall be the duty of the Committee out of funds raised by the Netball DSA to pay) all costs, losses and expenses which any Officer may incur or become liable to in respect of any act or deed done by them as such Officer in the discharge of their duties, on condition that such act or deed has received approval of the Committee and is otherwise within the powers granted pursuant to these Bye-laws.
- 7.12. The responsibilities of the Chairperson include the following: chairing Committee Meetings, representing the Netball DSA as required, addressing the Netball DSA Members at General Meetings, seeking to ensure that the Netball DSA fulfils its Mission Statement and Development Plan and providing an open communications channel between the Netball DSA Members and the Committee.
- 7.13. The responsibilities of the Secretary include the following: being familiar with the Netball DSA Bye-laws, giving due notice to Netball DSA Members of General Meetings, keeping minutes of all General Meetings and Committee Meetings and sending copies thereof to the Honorary Secretary and ensuring that all Netball DSA records are duly passed over to any new Committee. In the absence of a Membership Secretary the duties of the Secretary shall also include the following: co-ordinating the applications of persons sponsored by the Netball DSA to become Club Members pursuant to Sports Preferred Associate, Sports Debenture Associate, Junior Associate or Sports Subscriber Associate procedures, maintaining an up-to-date record of the membership of the Netball DSA, arranging interviews of candidates for membership with the Membership Sub-Committee of the Club, arranging for the submission and support of all new membership applications and monitoring and reporting on the status of all "preferred" Netball DSA Members in respect of their commitments to the Netball DSA and attending Membership Sub-Committee meetings or panels where appropriate.
- 7.14. The responsibilities of the Treasurer include the following: keeping records in respect of the Netball DSA funds pursuant to Clause 7.3, preparing an annual budget and submitting copies thereof to the relevant persons in accordance with Clause 7.4 and presenting the financial statements pursuant to Clause 7.8, liaising with the Financial Controller of the Club in respect of Club Members accounts for the debiting and crediting of any money becoming due as a result of a Club Member's activities, or the activities of a Club Member's Spouse or Child, within the Netball DSA.
- 7.15. The responsibilities of the Social Convenor include the following: arranging social events for Netball DSA Members, Club Members and non-Members.
- 7.16. The responsibilities of the Membership Officer include maintaining a record of the Division Members, collecting levies on Division Members, arranging for the submission of new membership applications, monitoring and reporting on the status of all "Sports Preferred" Division Members in respect of their commitments to the Netball Division and registering players and teams with the HKNA. The responsibilities of the Attendance Officer will be to liaise with Captains on a monthly basis to maintain a record of the attendance of Division Members to matches, training and social events and sending disciplinary letters where appropriate.
- 7.17. The responsibilities of the Kit Officer include sourcing and ordering new Kit at the beginning of the Season and arranging distribution to teams. Keeping an audit of stock and ensuring that any old kit is returned to stock. Organising and keeping the store cupboard tidy.

- 7.18. The responsibilities of the Tour convenor include the following: arranging one overseas tour of netball DSA members prior to the annual general meeting each year and liaising with overseas clubs with regard to the hosting of matches-at the Club during their tours to Hong Kong.
- 7.19. The responsibilities of the Publicity Officer include the following: contributing regular articles to the Club magazine and other relevant publications and advertising for new players at the start of each season.
- 7.20. The responsibilities of the Netball Coordinator include liaising with the Chairperson and team captains in relation to Netball activities including assisting with the selection of teams, arrangements for all matches, umpiring and coaching. Making necessary arrangements for training of the HKFC Netball teams, including liaising with the appointed coach with regards to the training format and distributing training rotas to Captains.
- 7.21. The responsibilities of the Website Development Co-ordinator will include working closely with the HKFC with updates and development of the Netball Division details on the HKFC website. Other duties will include ensuring that the Netball notice board on the 1st floor is kept up to date on a monthly basis.
- 7.22. The responsibilities of the Sports & Recreation Sub-Committee Liaison include the following: being familiar with all Club constitutional documents, Bye-laws and Policy Statements, attending all appropriate meetings of the Sports & Recreation Sub-Committee to represent the affairs of the Netball DSA, reporting decisions of the Sports & Recreation Sub-committee and the General Committee to the Committee, attending to all matters relating to the Netball DSA's use of the Club premises and assisting in the responsibilities of the Chairperson in particular in ensuring the Netball DSA fulfils its Mission Statement and Development Plan.

## 8. GENERAL MEETINGS

- 8.1. All General Meetings shall be held at the Club.
- 8.2. Notice of General Meetings shall be affixed to the Netball DSA Notice Board at least fourteen days prior to the meeting (and shall be published in the Club magazine or sent to all Netball DSA Members). The notice shall specify the time, date and venue of the General Meeting and the order of business to be transacted thereat. For Annual General Meetings, the notice shall also call for and explain the procedure for nomination of Officers, as well as any agenda items pursuant to Clause 8.5. For Extraordinary General Meetings the notice shall also set out any resolution(s) to be discussed and, if thought fit, adopted.
- 8.3. The accidental omission to give notice of a General Meeting to, or the non-receipt of notice of a meeting by, any Netball DSA Member entitled to receive notice shall not invalidate the proceedings at the meeting.
- 8.4. A General Meeting shall be held in each year as soon as possible after 1<sup>st</sup> March and not later than 30<sup>th</sup> April as the Annual General Meeting. The agenda of the Annual General Meeting shall, inter alia, include the following items:-
  - (a) reading of the notice convening the Annual General Meeting;
  - (b) confirmation of the minutes of the previous Annual General Meeting;
  - (c) adoption of the Statement of Income and Expenditure of the Netball DSA account as described in Clause 7.8;
  - (d) reading and adoption of reports by the appropriate outgoing Officers;
  - (e) any proposal to vary Netball DSA levies;
  - (f) election and endorsement of Officers;
  - (g) other agenda items submitted to the Secretary in accordance with Clause 8.5; and
  - (h) any other business.

- 8.5. Items proposed for inclusion in the agenda of a General Meeting must be submitted in writing to the Secretary at least 72 hours before the proposed time for the commencement of the General Meeting.
- 8.6. The Committee may, at any time it thinks fit, convene an Extraordinary General Meeting.
- 8.7. An Extraordinary General Meeting shall at the expense of the Netball DSA be convened within one calendar month of the Secretary receiving a requisition in writing to that effect from not less than fifteen Netball DSA Members. Every such requisition shall specifically state the purpose of the proposed meeting.
- 8.8. Upon receipt of such a requisition the Committee shall convene an Extraordinary General Meeting and, if it neglects to do so for one calendar month after the receipt of such requisition, those who issued the requisition may themselves convene the Extraordinary General Meeting.

## 9. PROCEEDINGS AT GENERAL MEETINGS

- 9.1. All Netball DSA Members and any officer of the Club may attend a General Meeting. No proxies shall be permitted.
- 9.2. The quorum for a General Meeting shall be fifteen Netball DSA Members and (subject to Clause 9.5) no business shall be transacted at a General Meeting unless a quorum is present.
- 9.3. Every General Meeting shall be chaired by the outgoing Chairperson or, in their absence, another Officer appointed by the Committee or, in the absence of any Officer, any Netball DSA Member chosen from those present.
- 9.4. If, after the expiration of thirty minutes of the published time of a General Meeting, a quorum is not present, the meeting shall be adjourned and re-convened at a time and place decided by the Netball DSA Members then present, which shall not be less than one nor later than fourteen days after the date of the original meeting and notice thereof shall be put on the Netball DSA Notice Board.
- 9.5. At any adjourned meeting the Netball DSA Members present, whatever their number may be, may determine the business which ought to have been determined at the General Meeting at which the adjournment took place.
- 9.6. The chairperson of any General Meeting may, with the consent of the Netball DSA Members present, adjourn any General Meeting from time to time and from place to place; provided that every adjourned meeting shall be held within fourteen days after the day whereon the General Meeting from which the adjournment took place was held.
- 9.7. General Meetings shall be conducted in accordance with an agenda, which shall be made available to Netball DSA Members at the beginning of the meeting.
- 9.8. No business shall be discussed and no resolution shall be adopted at an Extraordinary General Meeting other than as set out in the notice therefore in terms of a resolution to be discussed and, if thought fit, adopted.
- 9.9. Unless otherwise required by law, or by these Bye-laws, every question to be determined in General Meeting shall be determined by a simple majority of votes, each Netball DSA Member present having one vote, and the chairperson of the meeting having a second or casting vote in the event of an equality of votes.



- 9.10. All questions raised at General Meetings shall be decided on a show of hands except where a ballot is demanded by the chairperson of the meeting or not fewer than two Netball DSA Members present thereat.
- 9.11. A declaration by the chairperson at any General Meeting that a resolution has been carried at such meeting upon a show of hands shall be conclusive and an entry to that effect in the minutes of the General Meeting shall be sufficient evidence of the fact, unless immediately after such declaration a poll is demanded by not fewer than two of the Netball DSA Members present. Any such poll shall be taken immediately and the chairperson of the meeting shall nominate two scrutineers for such purpose.
- 9.12. Resolutions passed at a General Meeting shall be binding on the Netball DSA and all Netball DSA Members, whether they shall have been present or not.
- 9.13. Any resolution not adopted at a General Meeting may not be submitted again as a motion until at least six months have elapsed.
- 9.14. Any Netball DSA Member whose Club subscriptions or Netball DSA Levy (or the subscriptions of their Spouse or parent) are in arrears, or any Netball DSA Member who is suspended from the Club or the Netball DSA, may not propose or second Officers, be proposed as an Officer, be counted towards a quorum or in respect of a requisition, or attend or vote at General Meetings.
10. PROCEEDINGS AT COMMITTEE MEETINGS
- 10.1. The Committee shall meet as often as may be necessary, but in any event at least once each calendar month.
- 10.2. The Chairperson, the Secretary, or any two Officers may call a Committee Meeting by giving not less than seven days' notice in writing (which, for the avoidance of doubt, shall include notice by e-mail) to all Officers, unless the requirement is waived by all Officers.
- 10.3. The quorum for a Committee Meeting shall be four Officers and no business shall be transacted at any Committee Meeting unless a quorum is present.
- 10.4. The Chairperson shall preside over all Committee Meetings. In the absence of the Chairperson, the Officers present may nominate one of their number to act as chairperson for the meeting.
- 10.5. Committee Meetings shall be conducted according to an agenda, which will be made available to the Officers at the beginning of the meeting. Items proposed for inclusion in the agenda may be communicated to the Secretary up to one day before the meeting. The agenda for a Committee Meeting shall include (as appropriate) the following items:-
- (a) confirmation of the Minutes of the Previous Committee Meeting;
  - (b) report by the Secretary;
  - (c) report by the Sports & Recreation Liaison Officer;
  - (d) report by the Netball Coordinator;
  - (e) report by the Social Convenor
  - (f) report by the Treasurer;
  - (g) report by the Membership and Attendance Officer;
  - (h) report by the Kit Officer;
  - (i) other items communicated to the Secretary; and
  - (j) any other business.
- 10.6. Questions raised at Committee Meetings shall be decided by a majority of votes on a show of hands. Every Officer shall have one vote, and the chairperson of the meeting shall have a second or casting vote in case of an equality of votes.

- 10.7. Any Officer may, subject to the prior approval of the Chairperson, appoint another Netball DSA Member as his representative to attend a Committee Meeting in a non-voting capacity during his reasonable and unavoidable absence.
- 10.8. Upon the decision of the Committee any member of staff (including Coaches and Development Officers) or Officer (where appropriate) shall be excluded from Committee Meetings during discussion concerning matters of a sensitive or confidential nature.
- 10.9. A resolution in writing signed by all the Officers for the time being shall be as valid and effectual as if it had been passed at a Committee Meeting duly convened and held. Any such resolution may consist of several documents in like form each signed by one or more of the Officers.
- 10.10. The Officers may participate in a Committee Meeting by means of conference telephone or other communicative technology whereby all persons participating in the meeting can hear each other and participation in the meeting in such manner shall be deemed to constitute presence in person at such meeting and all the provisions in these Bye-laws relating to Committee Meetings shall apply.
- 10.11. All acts carried out in good faith at any Committee Meeting, or by any Officer acting with the authority of the Committee, shall, notwithstanding that there was some defect in the appointment of any such Committee or Officer acting as aforesaid, be as valid as if such Committee or Officer had been duly appointed and authorised.
11. DISCIPLINE
- 11.1. The Committee shall have strictly limited powers to discipline Netball DSA Members.
- 11.2. In the event that any complaint as to the behaviour of any Netball DSA Member shall come to the attention of the Committee, the Committee shall either:-
- (a) if appropriate, refer the complaint to the Honorary Secretary of the Club for consideration by a Disciplinary Committee of the Club; or
  - (b) if the matter relates to Netball DSA affairs or facilities, conduct its own investigation of the complaint and hold a disciplinary hearing (whether as a full Committee or a Sub-Committee thereof consisting of not less than three Officers) fully in accordance with the rules of natural justice.
- 11.3. Whether or not the procedure under Clause 11.2(b) is adopted, any complaint which may involve the bringing of the Club into disrepute or conduct unbecoming of a Member, or a serious breach of the Bye-laws of the Club shall be reported forthwith to the Honorary Secretary of the Club.
- 11.4. The Committee shall have the power, pursuant to the procedure under Clause 11.2(b), to do one or more of the following:-
- (a) to suspend or remove any person as a Netball DSA Member; or
  - (b) to suspend or remove any person from any position held within the Netball DSA; or
  - (c) to suspend any person from playing for the Netball DSA or from participating in other Netball DSA activities; or
  - (d) to hold any suspension or removal in abeyance subject to proper behaviour; or
  - (e) to impose a fine not exceeding the value of one year's Netball DSA Levy; or
  - (f) to issue a warning letter (which shall be archived).

- 11.5. The Committee shall not have power, pursuant to the procedure under Clause 11.2(b), to otherwise affect any person's Club membership or use of Club Premises or facilities other than the facilities of the Netball DSA except by referring the matter through the Honorary Secretary of the Club to the Disciplinary Sub-Committee of the Club.
- 11.6. The Committee shall promptly forward a full report of any concluded disciplinary proceedings under Clause 11.2(b) to the Honorary Secretary of the Club.
- 11.7. Any disciplinary proceedings, or punishment of any person, pursuant to the procedure under Clause 11.2(b) shall be without prejudice to any disciplinary proceedings, which may be instituted by a Disciplinary Committee of the Club.
- 11.8. There shall be no appeal from any decision pursuant to the procedure under Clause 11.2(b), save that any person who is thereby suspended or removed as a Netball DSA Member, or whose suspension or removal is held in abeyance, may apply for a review of such decision by the General Committee (whose decision shall be final) by promptly writing to the Honorary Secretary of the Club).

## 12. ADOPTION AND AMENDMENT

- 12.1. These Bye-laws shall come into force and effect immediately after adoption thereof by a majority of not less than seventy five per cent of the Netball DSA Members present and voting at a General Meeting.
- 12.2. These Bye-laws may not be amended except with the consent of the General Committee and not less than seventy five per cent of the Netball DSA Members who are present and voting at a General Meeting held in accordance with these Bye-laws (or by direction of the General Committee where such amendment is deemed by the General Committee necessary or otherwise of benefit to the Club).

## 13. CESSATION

- 13.1 For the avoidance of doubt, in the event that the Netball DSA ceases to exist for any reason, all ostensible assets and liabilities of the Netball DSA shall be assets and liabilities of the Club and pass to the direct control of the General Committee.