



Commitment when joining HKFC as a Junior Sports Preferred Member through the Netball Section (Junior & Senior Junior)

This memorandum confirms that you will be aware that in the event your application to join HKFC under the Sports Preferred (SP members) scheme is successful, you are taking on a Commitment for the time you are a Junior Member (up to 27 years of age).

Junior Members are considered to be Junior Juniors under the age of 21. Senior Juniors are ages 21 to 27. In the case of Senior Junior Members, upon reaching the age of 28 you will be required to transfer to Full Membership, which will require a further period of commitment to be undertaken from the date of your 28th birthday. This may be up to four (4) years. The Club, upon the recommendation of the Section may reduce this requirement but only by a maximum of two years and is subject to your compliance with the commitment obligations in the period from your date of joining up to the date of your 28th birthday.

Note: Transfer to Full (Senior) membership will require the Netball section to sponsor your application.

This Commitment recognizes that you have joined one of Asia's premier sports and social clubs on advantageous terms and without the need to spend a considerable amount of time waiting for a membership. There is also a significant cost benefit.

The purpose of this communication is to:

- Remind and re-emphasize the need for that commitment.
- Clarify what we mean by commitment.
- Ensure that there is no ambiguity or misunderstanding.

The Netball Section of the Club is your "Sponsor" and every year we seek to attract and allocate places for new members based upon a variety of factors.

However, demand for places is high and we adopt a rigorous selection process to ensure that we bring in players with a range of skills and willingness to participate in the life of the section.

The key phrase here is "life of the section" which means that it is expected that members will participate not just in playing competitive league but also supporting the many activities that are arranged throughout the year.

2015/2016 Netball Section Fees

Monthly Levy

Each member of the netball DSA will be charged a monthly levy of \$50. This cost will cover your individual HKNA registration fees, your team registration and kit. This levy is direct debited each month from your HKFC account. The total cost has been pro-rated on a yearly basis so is charged throughout the entire year, not just the netball season.

Coaching Fees

At present we have paid netball coaches to coach the teams. The coaching fees will be \$250 per person per month. This amount will be directly debited from your HKFC account. This fee is only charged during the netball season (September – April/May depending when the coaching finishes).

A \$100 administration fee will be charged to players who are not currently playing due to pregnancy or injury or who are

playing for the social team. This covers the costs of the section which include physio, subsidies for certain social events and tours. If you are pregnant OR injured and thus unable to play for 1 month or more please notify the membership officer, Kate Kattar (katekattar@gmail.com) directly as soon as possible and she will notify HKFC to alter the coaching fees to your account. Please note **fees cannot be refunded once charged**.

The following are the HKFC non-refundable/non-transferable fees that apply for membership:

- Junior Associate Membership (under 28Y) - \$1,000 joining fee.

This full amount is paid when you first join. In addition there is a monthly subscription fee of \$580 which is directly debited from your account. (See next bullet point)

Junior Associate Membership (under 21Y) - \$1,000 joining fee.

This full amount is paid when you first join. In addition there is a monthly subscription fee of \$100 which is directly debited from your account. (See next bullet point)

Junior Associate Membership expires upon turning 28. However, subject to Netball's continued support, based on current playing participation, a Junior may transfer to (Adult) Sports Preferred Membership by paying the Full Entrance Fee (less the \$1000 Junior Entrance Fee already paid). A further 4 year commitment period is required. Reduction in commitment period may be granted, dependent on previous participation.

- A minimum monthly spend on Food & Beverage of at least the same amount as the monthly subscription assessed as an average over six monthly periods. Currently, monthly subscription is \$100 for Junior Junior members (under the age of 21) and \$580 per month for Senior Junior Members (under the age of 28).

This is a mandatory condition imposed by the Club and is monitored by the central membership office.

Please note that spending relates to F&B in the various outlets and does not include things such as items bought from the pro shop, training, payments for tours, section social events; etc. If you are unsure exactly what this means then please ask.

Commitment means, in addition to the regular fees and obligations of membership:

(1) A minimum attendance rate of 80% at all training sessions AND games are required.

In this regard, when your team convenor emails you each week to ask for availability, it is your obligation to reply promptly. Please don't expect the convenor to have to keep chasing up.

If you don't reply, then you are not available and it will be recorded as such.

Also it is your responsibility to make sure that your email address and telephone numbers are correct. If you are not hearing anything then get in touch with your convenor to find out why.

Injuries and Pregnancies:

Injured players must provide medical documents supporting their case, along with details of your intended return. As a DSA member you have the opportunity to receive medical treatment from our netball physiotherapist, who will be in attendance at training sessions every Wednesday.

During a period of injury and/or pregnancy the player is expected to continue to fulfill their commitment expectations. This includes attending your teams' games and social events and contacting the committee directly to be advised on the appropriate methods of supporting the section (e.g. helping to convene, helping out with Junior programs or other activities in the section). Failure to do so will result in an extension of the 4 year membership period.

Continued membership is at the discretion of the HKFC committee

(2) Participation in at least four (4) functions per annum.

"Functions" refers to formally arranged social events, tours, tournaments and ad hoc matches/events. It does not include

turning up for Game Nights.

There are two mandatory social events each year. The **Christmas Party** in December and the **End of Season** party in May. There are also multiple other smaller social events held throughout the year that you can choose which additional two to attend.

It is expected that you will come along and participate in at least four of these each year, which would include attendance at two of the major socials referred to above.

(3) Umpiring Requirements

As part of your commitment to both the HKFC & HKNA, you are required to attend an umpiring course and then complete a theory exam to become a badged umpire. This will not only help in the running of the league, but also, help improve the level of play achieved as you become more aware of the rules. You will not be able to umpire if you do not attend and pass the course, this in turn may affect your place in your team.

(4) Community Hours

All members (**including social players**) are expected to volunteer at least **three (3) hours** throughout the season as part of meeting your commitments to maintain your 80% attendance. Members can fulfill these hours with supporting our junior program in coaching, umpiring, writing articles, photographing events, organizing team socials and/or supporting our committee in running the section. It may also be considered as an alternative to participating 1 or 2 functions for those more actively involved in the juniors programme. It is expected for each player to find a way to fulfill their time and step in to contribute towards the section OUTSIDE the existing expectations as a team player (e.g. desk duty does not count as community hours). Community Hours are logged and documented by your captains. Your captains will determine whether or not the hours are acceptable and fulfill the sections community hour requirements.

Process for membership review:

Club Management requires us to closely monitor commitment, and a review and report of all SPMs during their commitment is undertaken every 6 to 12 months.

The outcome of these reports are discussed by the Netball Committee and a decision taken as to what action (if any) is necessary.

If your attendance falls below 80%, you will receive a warning letter which is also sent to the HKFC administration. This letter will inform you of your actual attendance figures and provide you with a time frame in which you need to bring your attendance up to the expected rates. If you continue not to meet the required attendance the committee will withdraw its support your membership. Subsequently your membership will be cancelled.

Ultimately, if commitment is not met despite reminders, then the Section will withdraw its support to free up the place for someone on the waiting list.

This means that your membership will be terminated by the General Committee of the HK Football Club.

We want to emphasize that there is no intention to adopt a heavy handed approach, and that every opportunity is taken to encourage all members (SPM or otherwise) to be active participants.

However, as mentioned earlier SPMs have made a commitment to the Club and the Section at the outset, and the Club takes the view that you are obligated to meet that commitment.

On that note, if your workload or social life means that you simply cannot honour the commitment **this is not a valid excuse** for not participating (unless it is for just a short period of time).

The point here is that you cannot make the commitment to the Section, join on advantageous terms, and then not turn up because of other commitments elsewhere. This is a choice that you would need to make.

Contact List

A contact list is maintained by the netball section for use by the committee, the team convenors and other members of the section who have registered their own contact details.

Please note the following rules relating to the Contact List:-

- The contact list is only for netball related matters and should not be used for any other purposes.
- It cannot be distributed to any third parties without permission from the Netball Committee.
- All Sports preferred members will have their details added to the contact list.

If you have any queries on this document please feel free to contact any of the committee members.

Name:

Phone:

Email:

I have read and understood the extent of the Commitment which I will undertake as a Sports Preferred member of HKFC. I also agree to allow my contact details to be added to the netball section contact list and agree to abide by the rules outlined.

Signature

Date