



## 2015/2016 Senior Netball Member Commitment Declaration

This memorandum confirms that you have decided to participate in the 2015/2016 season as a player and thus committed to being part of a respective team (social or competitive).

The purpose of this communication is to:

- Remind and re-emphasize the need for your commitment.
- Clarify what we mean by commitment.
- Ensure that there is no ambiguity or misunderstanding
- Supply information for the 2015/2016 netball season

### 2015/2016 NETBALL SECTION FEES

#### **Monthly Levy**

Each member of the netball DSA will be charged a monthly levy of \$50. This cost will cover your individual HKNA registration fees, your team registration and kit. This levy is direct debited each month from your HKFC account. The total cost has been pro-rated on a yearly basis so is charged throughout the entire year, not just the netball season.

#### **Coaching Fees**

At present we have a paid netball coach to coach the teams. The coaching fees will be \$250 per person per month. This amount will be directly debited from your HKFC account. This fee is only charged during the netball season and only applicable to players who train (September – April/May depending when the coaching finishes).

A \$100 administration fee will be charged to players who are not currently playing due to pregnancy or injury or who are **playing for the social team**. This covers the costs of the section which include physio, subsidies for certain social events and tours. If you are pregnant OR injured and thus unable to play for 1 month or more please notify the membership officer, Kate Kattar (katekattar@gmail.com) directly as soon as possible and she will notify HKFC to alter the coaching fees to your account. Please note **fees cannot be refunded once charged**.

#### **HKNA OPEN LEAGUE**

All games take place on a Monday night at either 7, 8 or 9 pm, and last for 1 hour. It is suggested that you are ready and warmed up 30 minutes prior to the start of the game with all jewelry off and nails cut short. A league handbook detailing the times of all games will be distributed to each player at the beginning of the season.

The league starts at the beginning of October and runs through until May. Dates for games and holidays will be confirmed via email and posted on both the HKFC and HKNA (Hong Kong Netball Association) websites: [www.hkfcnetball.com](http://www.hkfcnetball.com) (HKFC), [www.facebook.com/hkfcnetball](http://www.facebook.com/hkfcnetball) (HKFC) and [www.netball.org.hk](http://www.netball.org.hk) (HKNA).

There are three main venues that we use: HK Football Club, Aberdeen Outdoor Courts and Western Park Courts. Directions for all these venues are available on the HKNA website.

### **COMMITMENT MEANS, in addition to the regular fees and obligations of membership:**

**(1) A minimum attendance rate of 80% at all training sessions AND games are required.**

In this regard, when your team convenor emails you each week to ask for availability, it is your obligation to reply promptly. Please don't expect the convenor to have to keep chasing up.

If you don't reply, then you are not available and it will be recorded as such.

Also it is your responsibility to make sure that your email address and telephone numbers are correct. If you are not hearing anything then get in touch with your convenor to find out why.

### **Injuries and Pregnancies:**

Injured players must provide medical documents supporting their case, along with details of your intended return. As a DSA member you have the opportunity to receive medical treatment from our netball physiotherapist who will be in attendance at training sessions every Wednesday.

During a period of injury and/or pregnancy the player is expected to continue to fulfill their commitment expectations. This includes attending your teams' games and social events and contacting the committee directly to be advised on the appropriate methods of supporting the section (e.g. helping to convene, helping out with Junior programs or other activities in the section). Failure to do so will result in an extension of the four year membership period.

Continued membership is at the discretion of the HKFC committee

### **(2) Participation in at least four (4) functions per annum.**

"Functions" refers to formally arranged social events, tours, tournaments and ad hoc matches/events.

It does not include turning up for Game Nights.

There are two mandatory social events each year. The **Christmas Party** in December and the **End of Season** party in May.

There are also multiple other smaller social events held throughout the year that you can choose which additional two to attend.

It is expected that you will come along and participate in at least four of these each year, which would include attendance at two of the major socials referred to above.

### **(3) Umpiring Requirements**

As part of your commitment to both the HKFC & HKNA, you are required to attend an umpiring course and then complete a theory exam to become a badged umpire. This will not only help in the running of the league, but also, help improve the level of play achieved as you become more aware of the rules. You will not be able to umpire if you do not attend and pass the course, this in turn may affect your place in your team.

### **(4) Community Hours**

All members (**including social players**) are expected to volunteer at least **three (3) hours** throughout the season as part of meeting your commitments to maintain your 80% attendance. Members can fulfill these hours with supporting our junior program in coaching, umpiring, writing articles, photographing events, organizing team socials and/or supporting our committee in running the section. It may also be considered as an alternative to participating 1 or 2 functions for those more actively involved in the juniors programme. It is expected for each player to find a way to fulfill their time and step in to contribute towards the section **OUTSIDE** the existing expectations as a team player (e.g. desk duty does not count as community hours). Community Hours are logged and documented by your captains. Your captains will determine whether or not the hours are acceptable and fulfill the sections community hour requirements.

### **PROCESS FOR MEMBERSHIP REVIEW:**

Club Management requires us to closely monitor commitment, and a review and report of all members during their commitment is undertaken every 6 to 12 months.

The outcome of these reports are discussed by the Netball Committee and a decision taken as to what action (if any) is necessary.

If your attendance falls below 80%, you will receive a warning letter which is also sent to the HKFC administration. This letter will inform you of your actual attendance figures and provide you with a time frame in which you need to bring your attendance up to the expected rates. If you continue not to meet the required attendance the committee will withdraw its

support your membership. Subsequently your membership will be cancelled.

Ultimately, if commitment is not met despite reminders, then the Section will withdraw its support to free up the place for someone on the waiting list.

This means that your membership will be terminated by the General Committee of the HK Football Club (if you are currently under commitment with the HKFC).

We want to emphasize that there is no intention to adopt a heavy handed approach, and that every opportunity is taken to encourage all members to be active participants.

On that note, if your workload or social life means that you simply cannot honour the commitment **this is not a valid excuse** for not participating (unless it is for just a short period of time).

The point here is that you cannot make the commitment to the Section and a Team, and then not turn up because of other commitments elsewhere. This is a choice that you would need to make as it impacts other members on your team.

### **WEBSITE & NEWSLETTERS**

Our official website is <http://www.hkfcnetball.com/>. This holds lots of information on fixtures, match reports, socials and general information on the netball DSA. We also have a HKFC Netball facebook page (<http://www.facebook.com/hkfcnetball>) with all the latest HKFC Netball information. If you have announcements and information that you would like to be included on the website please contact Tracy Hackston.

### **CONTACT LIST**

A contact list is maintained by the netball section for use by the committee, the team convenors and other members of the section who have registered their own contact details.

Please note the following rules relating to the Contact List:-

- The contact list is only for netball related matters and should not be used for any other purposes.
- It cannot be distributed to any third parties without permission from the Netball Committee.
- All members will have their details added to the contact list.

If you have any queries on this document please feel free to contact any of the committee members.

Name:

Phone:

Email:

I have read and understood the extent of the Commitment which I will undertake as a member of HKFC. I also agree to allow my contact details to be added to the netball section contact list and agree to abide by the rules outlined.

Signature

Date